

COMMON CONSTRUCTION WAGE SCALE

Date: Nov 1, 2006

City: Speedway

County: Marion

Owner: School Town of Speedway

Project Description and Scope: 1. Speedway Jr. High School - Energy Conservation Measures

2. Fishers Elementary School - Energy Conservation Measures

20062011
20062012

We the undersigned common construction wage committee, appointed pursuant to Indiana *et seq.*, do hereby fix and determine the following common construction wage scale to apply to the above referenced project.

| Classification | Class | Hourly Rate | Fringes |
|--|-------------|-------------|---------|
| Asbestos Workers/ Mechanical Insulators | Skilled | \$28.47 | \$11.89 |
| | Semiskilled | \$17.72 | \$7.37 |
| | Unskilled | \$12.66 | \$7.10 |
| Asbestos Workers/ Asbestos Abatement | Skilled | \$28.47 | \$11.89 |
| | Semiskilled | N/A | N/A |
| | Unskilled | N/A | N/A |
| Boilermakers | Skilled | \$30.00 | \$16.31 |
| | Semiskilled | \$24.00 | \$16.31 |
| | Unskilled | \$21.00 | \$16.31 |
| Bricklayers | Skilled | \$27.70 | \$9.11 |
| | Semiskilled | \$20.78 | \$9.11 |
| | Unskilled | \$13.85 | \$9.11 |
| Carpenters | Skilled | \$26.17 | \$9.63 |
| | Semiskilled | \$20.93 | \$9.63 |
| | Unskilled | \$15.70 | \$9.63 |
| Carpet Layers | Skilled | \$23.19 | \$8.63 |
| | Semiskilled | \$18.55 | \$8.63 |
| | Unskilled | \$13.91 | \$8.63 |

Cement Masons

| | | |
|-------------|---------|---------|
| Skilled | \$24.00 | \$10.08 |
| Semiskilled | \$19.20 | \$10.08 |
| Unskilled | \$14.40 | \$10.08 |

Drywall Finishers

| | | |
|-------------|---------|--------|
| Skilled | \$22.00 | \$9.53 |
| Semiskilled | \$17.60 | \$9.53 |
| Unskilled | \$8.80 | \$9.53 |

Drywall Installers

| | | |
|-------------|---------|--------|
| Skilled | \$26.17 | \$9.63 |
| Semiskilled | \$20.93 | \$9.63 |
| Unskilled | \$15.70 | \$9.63 |

Electricians

| | | |
|-------------|---------|---------|
| Skilled | \$30.05 | \$12.99 |
| Semiskilled | \$18.85 | \$8.58 |
| Unskilled | \$12.75 | \$6.80 |

Elevator Constructors

| | | |
|-------------|---------|---------|
| Skilled | \$30.28 | \$12.12 |
| Semiskilled | \$21.20 | \$12.12 |
| Unskilled | \$16.65 | \$12.12 |

Glaziers

| | | |
|-------------|---------|--------|
| Skilled | \$24.43 | \$9.68 |
| Semiskilled | \$17.99 | \$9.68 |
| Unskilled | \$9.00 | \$9.68 |

Iron Workers

| | | |
|-------------|---------|---------|
| Skilled | \$23.75 | \$15.32 |
| Semiskilled | \$19.00 | \$15.32 |
| Unskilled | \$14.25 | \$15.32 |

Laborers

| | | |
|-------------|---------|--------|
| Skilled | \$21.73 | \$8.13 |
| Semiskilled | \$20.73 | \$8.13 |
| Unskilled | \$20.23 | \$8.13 |

**Laborers/Asbestos
Abatement**

| | | |
|-------------|---------|--------|
| Skilled | \$20.73 | \$8.13 |
| Semiskilled | N/A | N/A |
| Unskilled | N/A | N/A |

Mechanical Insulators

| | | |
|-------------|---------|---------|
| Skilled | \$28.47 | \$11.89 |
| Semiskilled | \$17.72 | \$7.37 |
| Unskilled | \$12.66 | \$7.10 |

Millwrights

| | | |
|-------------|---------|---------|
| Skilled | \$23.02 | \$12.99 |
| Semiskilled | \$18.41 | \$12.99 |
| Unskilled | \$13.81 | \$12.99 |

Operating Engineers*Class 1 or A*

| | | |
|-------------|---------|--------|
| Skilled | \$27.75 | \$9.72 |
| Semiskilled | \$24.98 | \$9.72 |
| Unskilled | \$20.82 | \$9.72 |

Class 2 or B

| | | |
|-------------|---------|--------|
| Skilled | \$26.80 | \$9.72 |
| Semiskilled | \$24.98 | \$9.72 |
| Unskilled | \$20.82 | \$9.72 |

Painters/Brush/Roll

| | | |
|-------------|---------|--------|
| Skilled | \$23.30 | \$9.40 |
| Semiskilled | \$18.64 | \$8.20 |
| Unskilled | \$11.65 | \$7.40 |

Painters/Spray/Sandblast

| | | |
|-------------|---------|--------|
| Skilled | \$24.30 | \$9.40 |
| Semiskilled | \$19.44 | \$8.20 |
| Unskilled | \$9.72 | \$7.40 |

Pipefitters & Steamfitters

| | | |
|-------------|---------|---------|
| Skilled | \$29.13 | \$13.16 |
| Semiskilled | \$16.02 | \$8.97 |
| Unskilled | \$13.11 | \$8.97 |

Plasters

| | | |
|-------------|---------|---------|
| Skilled | \$24.00 | \$10.08 |
| Semiskilled | \$19.20 | \$8.06 |
| Unskilled | \$14.40 | \$6.05 |

Plumbers

| | | |
|-------------|---------|---------|
| Skilled | \$29.13 | \$13.16 |
| Semiskilled | \$16.02 | \$8.97 |
| Unskilled | \$13.11 | \$8.97 |

Pointer/Caulker/Cleaners

| | | |
|-------------|---------|--------|
| Skilled | \$27.70 | \$9.11 |
| Semiskilled | \$20.78 | \$9.11 |
| Unskilled | \$13.85 | \$9.11 |

Roofers

| | | |
|-------------|---------|--------|
| Skilled | \$22.03 | \$7.85 |
| Semiskilled | \$15.42 | \$5.25 |
| Unskilled | \$11.02 | \$2.35 |

Sheet Metal Workers

| | | |
|-------------|---------|---------|
| Skilled | \$28.40 | \$11.85 |
| Semiskilled | \$20.40 | \$9.80 |
| Unskilled | \$15.07 | \$8.43 |

**Sound and Communication
Workers**

| | | |
|-------------|---------|--------|
| Skilled | \$22.85 | \$9.65 |
| Semiskilled | \$19.40 | \$9.50 |
| Unskilled | \$12.55 | \$6.78 |

Sprinkler Fitters

| | | |
|-------------|---------|---------|
| Skilled | \$31.29 | \$11.40 |
| Semiskilled | \$20.34 | \$11.40 |
| Unskilled | \$15.65 | \$6.01 |

Stone Masons

| | | |
|-------------|---------|--------|
| Skilled | \$27.70 | \$9.11 |
| Semiskilled | \$20.78 | \$9.11 |
| Unskilled | \$13.85 | \$9.11 |

Teamsters

| | | |
|-------------|---------|--------|
| Skilled | \$22.73 | \$8.35 |
| Semiskilled | N/A | N/A |
| Unskilled | N/A | N/A |

Technical Engineers

| | | |
|-------------|---------|--------|
| Skilled | \$17.20 | \$6.90 |
| Semiskilled | N/A | N/A |
| Unskilled | N/A | N/A |

Tile, Marble Setters

| | | |
|-------------|---------|--------|
| Skilled | \$22.77 | \$9.62 |
| Semiskilled | \$15.94 | \$9.62 |
| Unskilled | \$11.39 | \$9.62 |

Terrazzo Setters

| | | |
|-------------|---------|--------|
| Skilled | \$22.77 | \$9.62 |
| Semiskilled | \$15.94 | \$9.62 |
| Unskilled | \$11.39 | \$9.62 |

• **Tile, Marble, Terrazzo Finishers**

| | | |
|-------------|---------|--------|
| Skilled | \$19.56 | \$9.62 |
| Semiskilled | \$14.67 | \$9.62 |
| Unskilled | \$9.78 | \$9.62 |

Truck Mechanics

| | | |
|-------------|---------|--------|
| Skilled | \$21.65 | \$8.35 |
| Semiskilled | N/A | N/A |
| Unskilled | N/A | N/A |

[Add classifications as required by the project]

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It is presumed that an employee is a skilled worker in that classification, and entitled to receive the corresponding skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprentices and Training. Apprentices are paid pursuant to their individually warranted percentage for the class of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction industry and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprentices and Training and that the rate of pay for the classifications of labor that participate in such programs shall be based on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the rate set out above for the work they perform. Such apprentices must be paid at not less than the rate in the registered program for the apprentice's level of progress, expressed as a percentage of the hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more cumulative experience in the construction trades shall be paid at the skilled wage rate on this determination for the classification of work actually performed by the worker regardless of how classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be submitted to the Indiana Department of Labor for investigation.

Steven J. Hoyt
Indiana State AFL-CIO Representative

Connie Harris
Awarding Agency Representative

Jay S. Hynd (abstain)
Governor's Representative

Morris P. Reed
Taxpayer Named by Appointing Agency

David W. Murray
Taxpayer Named by County Legislative
Body

November 1st, 2006
Date